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Letter of Reference

Dr. Patrick Wille, born on 23 August 1966, has been employed as Dietary Safety Assessor, Global Product Specialist for Consumer Safety, in the Dietary Safety Assessment department of our company since 1 June 2004.

As Dietary Safety Assessor, Dr Wille coordinated the global dietary safety strategy of specific Syngenta crop protection agents and thus supported the activities of Regulatory Affairs in development and supervision worldwide. In this function, he worked very closely with the technical departments Metabolism, Residue Analysis, Risk Assessment and Modelling to obtain detailed surveys, assessments and appraisals on the fate of specific crop protection agents in foods and animal feeds.

His principal duties included

- Planning of residue and metabolism studies in plants and farm animals
- Planning of the development of suitable analytical methods
- Progress tracking and follow-up of the studies needed
- Summary presentation and evaluation of the results achieved regarding consumer safety
- Drafting of dossiers for the registration of crop protection agents in the field of consumer safety (EU dossier formats animal I and II, codex and also internal documentation)
  Drafting of written and verbal statements on regulatory queries
  Coordination and leadership of project teams comprising technical specialists from different technical departments responsible for a specific crop protection agent project
- Representation of specific consumer safety issues in interdisciplinary, product-specific regional and global product development teams
- Responsibility for all general and specific and questions concerning consumer safety for the crop protection agents within his remit
- Advice and support for internal and external customers in technical regulatory terms and in the resolution of problems

On 1 March 2007 he moved to Regulatory Affairs to take up a position as Regulatory Manager. His principal duties included:

Coordinating the response to the EU review Draft Assessment Report for tefluthrin
Managing the response to questions from the Swedish and German regulators in order to gain regulatory approval for changes to the source and specification for lambda-cyhalothrin

We were very satisfied with the performance of Dr Wille. On the basis of his sound professional and technical experience, he familiarized himself very well with his new and complex field of duties after only a short time. Thanks to the competence he showed in his field, he quickly enjoyed a high level of acceptance with internal customers, on the project team and among superiors and colleagues.

We found him to be a committed member of the team with a sense of initiative who made important contributions on submissions and registrations. In performing the work entrusted to him he showed self-reliance, great reliability, competence and adherence to deadlines. He proactively addressed the problems that constantly occur in the preparation of extensive and elaborate codex and other dossiers, especially for blockbuster substances.

Through his commitment, he managed to cope with a very large workload and still met deadlines, even when time constraints were very tight, without any compromises in quality or care.

At the personal level we found Dr Wille to be a competent and reliable member of the team who was able to cope with stress. He fitted into the team well and was very cooperative.

Dr Wille is leaving our company at his own request. We regret his departure, would like to thank him for his valuable contribution and wish Dr. Wille every success and all the best for the future.

Basel, 30 November 2006
Syngenta Crop Protection AG

Ian Wheals
Team Lead Insecticides

Tobias Bossert
HR Manager

This document has been issued in accordance with Swiss law.